

LINLITHGOW SPORTS CLUB SAFE SELECTION POLICY FOR PEOPLE WORKING WITH CHILDREN AND VULNERABLE ADULTS – SQUASH AND BOWLS

**WHY PEOPLE MATTER** – all children should be able to play sport in a safe and enjoyable environment. This relies on the good practice of adults, on court and off. Bad practice and abuse from a minority of people can undermine the efforts of others. The best way to deal with bad practice and abuse is to prevent it from happening. One important way to do this is to follow a safe selection procedure before any volunteer or staff member is selected to work with children or vulnerable adults, this would cover, for example, coaches and match organizers.

**THE SAFE SELECTION PROCEDURE AS FOLLOWS: -**

1. Shall have a PVG\* issued by Disclosure Scotland.

Disclosures are useful for ensuring that any known risks can be properly managed and continually vetted for new risks. PVG disclosure applications can be processed through the Linlithgow Sports Club or through the relevant governing sports body, before forwarding to Disclosure Scotland for approval.

Volunteers do not have to pay for a PVG Disclosure

Whilst we are waiting for a PVG check to come back, self disclosure can be used as an interim measure. But it is made clear to the candidate that they could be asked to leave their role, if the PVG reveals areas of concern.

2. Compulsory attending a course for safeguarding and protecting children and vulnerable adults is required, also must be first aid trained. The courses must be approved by Sportscotland or by the relevant governing sports body

**Please note this policy only applies to the Bowls and Squash Clubs, the Tennis Club has its own policy - see Linlithgow Tennis Safe Recruitment Policy. The Tennis Club have a team of coaches led by a paid Head Coach and further checks are carried out, in addition to PVG Disclosure, prior to the appointment of coaches and match organizers**

**\* Protection of Vulnerable Groups**

Adopted by the Linlithgow Sports Club Committee on 25<sup>th</sup> May 2018